

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Sandy Gorthey

Honoree's Job Title: Lead Clerk

Department: Collin County TAC Office

Years of Service with the County: 8

Why the Honoree is receiving a GEM Award including dates:

Sandy has been an incredible help to our department and the Collin County IT department recently. She has played a key role in developing and refining a program to support our daily, monthly and yearly performance documentation, making the review process more efficient for staff. Although the program was originally created in 2024, Sandy took the initiative to test it thoroughly, identify problem areas and recommend needed adjustments. She has dedicated countless hours toward ensuring its success, showing persistence and attention to detail at every step. While this work is outside of Sandy's official job description, she has demonstrated initiative, ownership and commitment by putting forth 110% effort to see the project through.

Approved by elected official or department head on the 30th day of Sept, 20 25

Scott Engaj
Signature of Elected Official
Or Department Head

Scott Grigg
Printed Name