

# Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Zackery \_\_\_\_\_ Elder \_\_\_\_\_  
First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

Honoree's Job Title: Detention Officer

Department: Sheriff's Office Detention Operations

Years of Service with the County: 5 years

Why the Honoree is receiving a GEM Award including dates:

As a Field Training Officer assigned to Detention Operations, Detention Officer Zackery Elder saw an opportunity to improve upon the training process and reinforce retention of Policy and Procedure. Taking the initiative, Officer Elder put together a new training test in his own time which consists of a test at the end of each phase which identifies any areas that may require additional time or training, followed by a cumulative test to ensure retention.

Working with multiple Detention Operations supervisors and Training and Compliance sergeants, Officer Elder was able to establish a comprehensive testing that is being incorporated with Agency 360 to provide a seamless product that enhances the training provided. Detention Officer Zackery Elder is worthy of our recognition with his innovation and drive in creating a compatible product at no additional cost to the citizens of Collin County for which this product will ultimately serve.

Approved by elected official or department head on  
the

17<sup>th</sup> day of Sept, 20 20

 Signature of Elected  
Or Department Head

Signature of Elected Official  
Or Department Head

Jim Skinner

Printed Name \_\_\_\_\_