

## Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Terry Toye  
First Name Middle Initial Last Name

Honoree's Job Title: Operation Sergeant

Department: Sheriff Office

Years of Service with the County: 24 years

Why the Honoree is receiving a GEM Award including dates:

January 28th, 2024, Sergeant Toye showed exemplary professionalism while implementing operations new in-house training program.

On January 08, 2024, Sgt. Toye was assigned as the Patrol Training Liaison. He was tasked with identifying the patrol division's current training level, given a set of goals to accomplish, and requested to develop a plan to reach those expectations. Sgt. Toye took it on himself to create a professional development plan for each patrol deputy. Sgt. Toye organized quarterly mandatory training for the entire section. Sgt. Toye designed a twelve month weekly Training Regiment for each patrol shift.

Furthermore Sgt. Toye took it on himself to completely inventory all patrol vehicles and organizing a system to keep the vehicle updated each week. Sgt. Toye volunteered to supervise the patrol field training program, ensuring that all of the Corporals and Field Training Officers are training in a standardized fashion.

Sgt. Toye's professionalism, coupled with his initiative to improve the Patrol Division through training and mentorship is impressive. For these exemplary actions, going above and beyond, Sgt. Toye is worthy of a GEM award.

Approved by elected official or department head on the

30th day of Jan, 2024

  
Signature of Elected Official  
Or Department Head

Jim Skinner, Sheriff  
Printed Name