

Collin County
Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Stephen Vance

Honoree's Job Title: Criminal Investigator

Department: Sheriff's Office / Criminal Investigation Section

Years of Service with the County: 26

Why the Honoree is receiving a GEM Award including dates:

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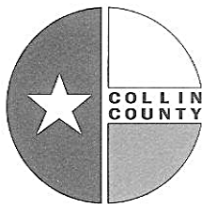
See Attached

Approved by elected official or department head on the 5th day of FEB, 2014


Signature of Elected Official
or Department Head

TERRY G. BOX
Printed Name

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COLLIN COUNTY

OFFICE OF THE SHERIFF
4300 Community Avenue
McKinney, TX 75071

Terry G. Box, Sheriff

MEMORANDUM

TO: Major M. Sanderson

FROM: Lt. S. Morrison *SM*

DATE: 02.04.14

SUBJECT: Investigator Vance G.E.M. Award Nomination

Criminal Investigator Stephen Vance deserves to be recognized for his personal initiative and innovation in addressing a problem unique to the Sheriff's Office Criminal Investigation Section. In addition to providing a novel solution to a problem, the applied solution has proved to be more efficient and save Collin County both time and resources and provide crime victims with an expedited remedy. Sgt Vance developed a process and a new form by which investigators recover stolen property from pawn shops. Prior to this new process, investigators who identified stolen property in a pawn shop worked with the pawn shop, sometimes in an adversarial nature, to recover the victim's stolen property through court hearings, known as property hearings. These hearings consumed resources from the court staff which they were held, the investigator who must attend the proceedings, and the property staff who must accept and store property to be subsequently released to the victim. This necessarily meant that the victim's stolen property was often not returned for several weeks. Sgt Vance developed a form and process through which investigators work cooperatively with pawn shops and have the victim's stolen property released directly to the victim and mitigate the property hearing process. This new process has worked successfully on multiple occasions, resulting in a significant decrease in property hearings held.

2/4 Forward to Chief. I Agree w/Recommendation MS

I agree with recommendation,

R. Box
2-4-14

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