

Collin County

Going the Extra Mile (GEM) Recognition Form

Honoree's Name:	Ryan	First Name	Middle Initial	Yeager	Last Name
Honoree's Job					
Title:	SCORE Detention Officer				
Department:	Sheriff's Office Detention Facility				
Nominated By:	Lt Diana LeBron				
Years of Service with the County:	18 years				

Why the Honoree is receiving a GEM Award including dates:

Beginning in 2020 Sheriff Jim Skinner initiated a new initiative for the Collin County Sheriff's Office with the creation of the Collin County Sheriff's Office (CCSO) Bee Program. The CCSO entered into this program with limited experience and knowledge and as such Officers Yeager, Coffey, Crow and Even quickly adapted to meet the challenge. Officers Yeager, Coffey, Crow and Even, who are assigned to the Minimum Security facility, took on ownership and responsibility for the Bee Program by identifying suitable SCORE/VALOR inmates as the target group to participate in the Bee Program and self-educating themselves.

Since the Bee Program is a new program and had to be developed with little guidance and oversight, Officers Yeager, Coffey, Crow and Even immersed themselves in the nuances of bee keeping and spent multiple hours and days learning the process of creating a bee Apiary and how to sustain a bee colony.

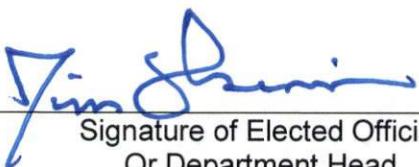
Starting in January 2020 Officers Yeager, Coffey, Crow and Even obtained guidance from Texas Bee Supply on how to construct a suitable Apiary for the Bee Program. Taking the initial plans and adjusting the plan to suit the physical constraints of the surrounding area, the officers set about constructing six hive stands that would be suitable for the initial startup year and expandable for future years and hive growth.

Officers Coffey and Yeager worked together and constructed the 6 hive stands. They combined their crews and started the construction of the Apiary marking the perimeter of the fence and digging the post holes. They set perimeter 4x4 posts, poured concrete and leveled all posts. They installed 2x4 support runners on the North, West, and East side perimeter posts. Under Officer Coffey and Yeager's supervision, the crews installed and leveled concrete blocks and hive stands in the apiary and constructed 2 barn style gates for the East and West entrances. They installed apiary gates with heavy hinge hardware, tilled and leveled the area around the apiary perimeter to prepare for a railroad tie border. They cut, installed and leveled the area around the apiary to create a 4ft barrier for rock. Not satisfied with the existing structure, additional panels were placed on the fence to insure the integrity of the structure. Railroad ties were chosen to surround the structure to ensure the crushed rock stayed in place and was leveled to ensure the bee hives remained stable.

Using their own ingenuity and skill sets, the Apiary was marked and construction began on the Apiary. Officers Yeager, Coffey, Crow and Even went above and beyond in the construction of the Apiary by securing equipment to dig the post holes for the perimeter fence, leveling all posts and constructing a robust fence which included gates. Not satisfied with the existing structure, additional panels were placed on the fence to insure the integrity of the structure. Railroad ties were chosen to surround the structure to ensure the crushed rock stayed in place and was leveled to ensure the bee hives remained stable.

The Apiary project was completed on time and ahead of schedule primarily due to Officers Yeager, Coffey, Crow and Even working through lunch and breaks and sometimes on their days off to ensure the Apiary was ready for the introduction of the bees. Officers Yeager, Coffey, Crow and Even worked off duty to learn and educate themselves on beekeeping and how to successfully manage a beekeeping program and expand the Apiary.

Since the delivery of the bees on April 29, 2020 Officers Yeager, Coffey, Crow and Even have successfully motivated the SCORE/VALOR inmates to take a keen interest in the Bee Program. This is evident each week as the inmates tend to the Apiary as it expands and grows. The inmates have shown a keen interest in learning bee keeping and their excitement when working in the Apiary is obvious. Officers Yeager, Coffey, Crow and Even are to be commended for their creative thinking in not only developing the beekeeping program but also for the creation of the Apiary. Each officer had taken it upon themselves to learn and become proficient in beekeeping and to ensure that knowledge is passed on to the SCORE/VALOR inmates assigned to the CCSO Bee Program.



Signature of Elected Official
Or Department Head



Printed Name