

Collin County

Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Robert Whaley

Honoree's Job Title: Detention Officer

Department: Collin County Sheriff's Office

Years of Service with the County: 18 years, 6 months

Why the Honoree is receiving a GEM Award including dates:

Officer Robert Whaley has been employed with the Collin County Sheriff's Office for 18 years, and joined the Jail Case Coordinator's (JCC) team to help manage the cumbersome workload. Officer Whaley initially joined to take on responsibilities that included initiating pen packets and assisting the Community Corrections Officer (CCO) with the Electronic Leg Monitoring (ELM) program. In January, the CCO position was vacated and significantly more of the program responsibilities fell on Officer Whaley. He began effectively monitoring an average daily ELM population of 258 wearers by investigating GPS alerts, notifying the courts of confirmed violations, and pursuing payments. He also jumped in to assist the Work Release program while simultaneously completing pen packet tasks.

To someone unfamiliar with the context, these may appear to be minor requests; however, those who are aware of the workload recognize that these duties go well beyond basic tasks. With his wealth of knowledge and experience, Officer Whaley took on additional responsibilities and solely kept the ELM program running smoothly for more than two months. Presently, he is tasked with also training the new CCO while maintaining these responsibilities.

What stands out even more than his competency to step in and manage these programs while juggling other responsibilities, is his positive demeanor and eagerness to assist. Officer Whaley arrives at work each day prepared and willing to help in any way possible. He consistently demonstrates the qualities of an outstanding officer- adaptable, efficient, and reliable. Officer Whaley's admirable work ethic and dedication to the Sheriff's Office is well-deserving of recognition.

Approved by elected official or department head on the 17th day of June, 2025


Signature of Elected Official
or Department Head

Jim Skinner, Sheriff
Printed Name