

Collin County

Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Paul Johnson
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Detention Housing

Years of Service with the County: 8 years

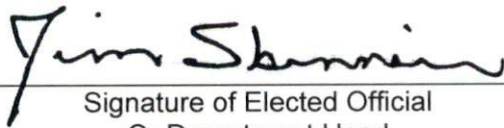
Why the Honoree is receiving a GEM Award including dates:

Officer Paul Johnson has been employed with the Collin County Sheriff's Office since April 14, 2014. For Officer Paul Johnson, training doesn't just stop when field training has been completed. On a daily basis, he is working with new officers to make sure they are feeling comfortable once off training. He is always actively involved with all his peers assisting them with questions, concerns, and ensuring they fully understand all issues or responsibility they may have.

Officer Johnson is always going above and beyond what is expected. One example of this is by sitting down with the new officers and showing them aspects of the job not normally taught, like retirement. I have personally seen him showing a new officer, which was off training, the County website, getting him set up online, helping him fully understand all aspects and benefits of his employment. Officer Johnson is also coming up with ideas to continue the rise in morale on his shift. He is currently working on developing a morale program with his supervision. These incentive points will be given out to officers for the hard work they put in on a daily basis, as a reward program.

Officer Johnson's work ethic, positive attitude, and leadership are true examples of the professionalism that is expected of the Collin County Sheriff's Office staff.

Approved by elected official or department head on the 9th day of May, 20 22


Signature of Elected Official
Or Department Head

Sheriff Jim Skinner
Printed Name