

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Nidham First Name Middle Initial Last Name
AL Koofee

Honoree's Job Title: Detention Officer

Department: Housing

Years of Service with the County: 1.5 years

Why the Honoree is receiving a GEM Award including dates:

Detention Officer AL Koofee, Nidham is being recommended for Officer of the Month. Officer AL Koofee has been employed with the Sheriff's Office since July of 2023. In his time here, he has quickly risen to rank amongst some of the strongest officers on Platoon 2. He embodies the philosophy of "Firm, Fair, and Consistent" in his day to day interactions with the inmates placed under his care. Each of his supervisors have noticed his relentless dedication to enforcing even the most minuscule of pod rules, ensuring that he has one of the best managed pods on a daily basis. Officer AL Koofee also has shown that he can also be great communicator. On 11/27, officers were dealing with the removal of an inmate. The inmate was escorted to 1A and during the process of removing the restraints, the inmate became non-compliant with directives to remove his white clothing. Staff placed the inmate on the ground and were waiting for a WRAP to be retrieved when Officer AL Koofee arrived on scene and began communicating with the inmate. The inmate immediately became compliant with Officer AL Koofee, stating that he had nothing but respect for Officer AL Koofee due to his previous interactions as a pod officer. Due to Officer AL Koofee's ability to communicate, as well as his reputation amongst the inmates, he was able to defuse a use of force situation that could have resulted in the potential injury of staff present as well as the inmate involved. Officer AL Koofee has shown himself to be dependable and dedicated to his job. Thank you!

Approved by elected official or department head on the 2nd day of Jan. ,20 25


Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name