

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Nicol R. Bristow
First Name Middle Initial Last Name

Honoree's Job Title: Captain

Department: Sheriff's Office

Years of Service with the County: 2 Years, 1 Month

Why the Honoree is receiving a GEM Award including dates:

On February 11-12, 2021 and during the entire week of February 15, 2021, Collin County experienced a historic winter weather event, which included record low temperatures, and resulted in hazardous road conditions and electricity/water outages for much of the area. As is always the case during inclement weather, detention facility operations must continue utilizing essential staff, which primarily includes detention officers and some detention supervisors. During these events, many exempt supervisors (including captains) are considered non-essential staff, and are not required to report for duty. Despite the option to remain home during scheduled office closures, Captain Bristow voluntarily reported for his regularly assigned shifts as a display of solidarity with his platoon, and in order to assist with management of staffing and detention facility operations, which were impacted by a multitude of maintenance issues due to the weather. During these office closures, Captain Bristow worked his full 12 hour shift on February 11th, 15th, 16th, and 19th. Based upon his dedication and willingness to voluntarily assist during these office closures, I recommend that Captain Bristow receive a GEM award.

Approved by elected official or department head on the 24th day of Feb, 2021



Signature of Elected Official
Or Department Head

Jim Skinner

Printed Name