

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Michael J Thompson
First Name Middle Initial Last Name

Honoree's Job Title: Detention Sergeant

Department: Sheriff's Office

Years of Service with the County: 11

Why the Honoree is receiving a GEM Award including dates:

Over the last year Sergeant Michael Thompson has been planning, scheduling and organizing the operations move into the new Orientation and Admissions cluster. This was a monumental task that took countless hours of planning and preparation to achieve. His responsibilities would be considered overwhelming to some, having rewritten every procedure for the new area, organizing and coordinating with outside stakeholders in the county, facilitating contractor needs, training and implementation of procedures to all staff, and finally coordinating and executing the final move into the facility. He dedicated countless hours to this project ensuring its implementation was successful.

This move took a total of seventy two (72) hours to complete. Sergeant Thompson was on site throughout the transition ensuring critical operations were not impacted, coordinating other departments such as Information technology and maintenance, supervising the transition of all operations, the move of all inmate property/functions, and finally supervising the move of all operational equipment. Because of his diligence and leadership the transition was successful with little to no error and finished within the set timeline. I highly recommend he receive the Collin County G.E.M Award.

Approved by elected official or department head on the 15 day of May, 2025

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name