

## Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name:	Malcolm	McLaughlin
	First Name	Middle Initial
Honoree's Job Title:	Research Analyst	
Department:	Sheriff's Office	
Years of Service with the County:	4	

Malcolm has been with the Sheriff's Office since 2017. During this time he has shown to be a phenomenal employee. Always up for challenges and tasks which come quickly and require quality work product in extremely short timelines.

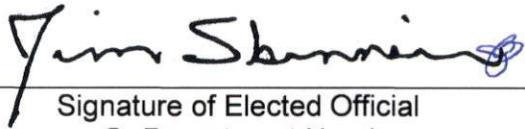
Malcolm has many duties which encompass a broad range of duties. One such duty is he put together the Detention Intel Unit. The State requires agencies the size of Collin County to have an intel database and included in that is gang information requirements.

Malcolm has identified over 460 individual gang members that have been booked into the CCSO Jail belonging to approximately 180 different prison and street gangs.

Malcom has recently put together policy to be approved where photos of gang member tattoos will be done. This allows for better training for our Detention and field staff to identify gang members and to document these individuals. The photos and identification of member tattoos are especially helpful in investigations in identifying suspects of criminal activity and to provide leads to where fugitives may be hiding from apprehension.

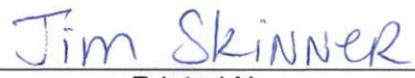
An example of Malcom's value of knowledge is a murder suspect who is a fugitive from justice was shown to Malcolm. Malcolm immediately recognized the suspect's tattoos reveals the suspect is a member of a specific gang which was not provided in the wanted bulletin. This gang has specific geographical locations

which allows warrant teams to focus search efforts in a much smaller area. It is believed that now a gang tattoo photograph program will provide additional information to identifying suspects and providing leads in clearing cases for all agencies in Collin County area.



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Signature of Elected Official  
Or Department Head



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Printed Name