

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Kodie McDowell
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Operations

Years of Service with the County: 5 Months

Why the Honoree is receiving a GEM Award including dates:

Officer McDowell has been recognized by her peers for the quality of work she is putting forward as an Infirmary Officer (2500), her first post after training. In the short time she has been working, she has been observed operating her responsibilities at a level well beyond the breadth of her experience.

Officer McDowell's decision-making is tactful, confident, and alacritous. Her attention to detail in her daily organization and preparation continues to set her up for success, recognizing that things will eventually go sideways. Lastly, the way she manages her inmates is varied, efficient, and appropriately judicious, seeking mindful de-escalation with great results, even with the most recalcitrant inmates.

Approved by elected official or department head on the 18th day of June, 2025

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name