

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Justin R Hammonds
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Sheriff's Office

Years of Service with the County: 4 years

Why the Honoree is receiving a GEM Award including dates:

Officer Hammonds has been with the Sheriff's Office for over 4 years. In that period, he has performed at a level of professionalism that overshadows officers with more tenure. Due to his maturity and extensive knowledge of policy, he was selected as a Field Training Officer. He has greatly benefited the Platoon by ensuring new officers are properly trained with the tools needed to succeed. His willingness to be a part of the team aided in his selection as a Detention Response Team member. While on the team, he again performed at a level that gained him the position of Assistant Team Leader. He has been called upon to conduct numerous DRT assessments and has had a great number of successes. His calm demeanor and peaceful presence has aided in the de-escalation of numerous high stress situations. His efforts increased the safety of staff and inmates.

Officer Hammonds performs his duties in a superb manner and is one of our "go to" guys. When called upon, even on short notice, he willingly completes all tasks assigned to him and maintains a great attitude. As an FTO, he provides guidance and ensures monthly fire drills are conducted within policy. He is consistently at work and does not abuse sick call, stand by or tardy policies. He not only completes the monthly overtime commitment, but eases the load on other staff by working extra days.

Approved by elected official or department head on the 2nd day of Oct., 20 23


Signature of Elected Official
Or Department Head

Sheriff Jim Skinner
Printed Name