

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Jessica Pond
First Name Middle Initial Last Name

Honoree's Job Title: Deputy Sheriff

Department: Sheriff's Office

Years of Service with the County: 10

Why the Honoree is receiving a GEM Award including dates:

On December 7, 2015 an employee was demoted from Deputy Sheriff to Detention Officer. This situation was unique as the employee had a Temporary Jailer's License issued in December 2014. The timing of the demotion left the Training Section with only a few days to get the employee into a Basic Correction Officer's Course before his temporary license expired. Once it expired a new temporary license could not be issued for one year, per TCOLE rules, resulting in the Sheriff's Office not being able to employ him as a Detention Officer.

An exhaustive search revealed there were no BCOC's starting anywhere in North Texas before the employees Temporary Jailer's License expired. Online BCOC options were investigated but were ultimately determined to not be practical. The only option was to start the employee in a BCOC before his license expired was to host our own, to have an in-house BCOC for only one person.

When confronted with this situation, and no time to spare, Deputy Pond took on the responsibility and ensured success.

Deputy Pond coordinated the first in-house BCOC at the Sheriff's Office. She was not only responsible for all course material and curriculum but she was the primary instructor of the 96 hour course. The student completed the BCOC and passes the TCOLE licensing test on December 22, 2015. During this time she did not neglect her other assigned duties.

I Recommend Approval. J I AGREE MD



Signature of Elected Official
Or Department Head



Terry G. Fox

Printed Name