

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: James Williams
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Detention Housing

Years of Service with the County: 7 years

Why the Honoree is receiving a GEM Award including dates:

In January of 2022, Asst. Chief Jaquess challenged current detention staff with an employee referral program. The goal was to inspire current detention staff with finding and referring possible applicants for employment at the Collin County Detention Facility. This challenge was not mandatory and would take extra effort upon staff to find possible applicants on their personal time.

On July 8, 2022 Officer James Williams referred his seventh possible applicant since the challenge was given. Since the beginning of the challenge Officer Williams' Platoon, Platoon 2 has had twenty six (26) total referrals. Officer Williams is responsible for 7 of those on his own. Officer Williams has averaged one new referral each month of the year. This challenge was informal but Officer Williams has far exceeded the expectations set by Asst. Chief Jaquess and detention administration, surpassing any other detention officer that has participated in the challenge.

Approved by elected official or department head on the 25th day of July, 2022

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner
Printed Name