

# Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: James Sinacore  
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Platoon 4 Housing

Years of Service with the County: 11

Why the Honoree is receiving a GEM Award including dates:

I am thrilled to put forth the nomination of Officer James Sinacore for the prestigious Employee of the Month award. Officer Sinacore has demonstrated an exceptional level of dedication as a long-standing member of the Collin County Sheriff's Office. From my observations, he epitomizes true leadership qualities and is consistently available to support his colleagues whenever needed. In the absence of a supervisor at Minimum Security, Officer Sinacore frequently steps up to take on the supervisory role. During these instances, I have witnessed him manage his pod with a remarkable blend of authority and respect, creating an environment that fosters both safety and a sense of community among the inmates.

His unwavering commitment to his duties is evident not only in his punctuality and professionalism but also in the genuine passion he displays for his responsibilities. This dedication significantly elevates the morale of those around him. The exceptional condition of his assigned areas stands as a testament to his strong work ethic; they are marked by a sense of tranquility and cleanliness that reflects his meticulous attention to detail. Officer Sinacore exemplifies the spirit of teamwork and collaboration. He interacts respectfully with both peers and inmates, upholding a steadfast adherence to ethics and principles in the workplace.

Officer Sinacore's supportive nature extends especially to new hires, as he takes the time to mentor them and help them navigate the challenges of this demanding field. His willingness to guide and nurture others showcases his commitment to fostering growth within the department. Officer Sinacore's contributions go far beyond the duties of his position; they have a lasting impact on both his colleagues and the community we serve. For these reasons, I firmly believe that his exemplary service and dedication deserve to be recognized with the Employee of the Month award.

Approved by elected official or department head on the 4th day of Feb, 2025

Jim Skinner  
Signature of Elected Official  
Or Department Head

Jim Skinner, Sheriff  
Printed Name