

Collin County

Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Pope James
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Detention

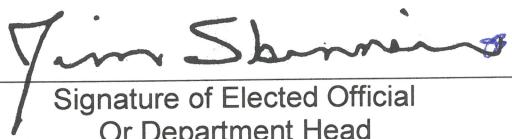
Years of Service with the County: 1

Why the Honoree is receiving a GEM Award including dates:

In April 2023 the Collin County Sheriff's Office Detention Facility launched the IGNITE program, which provides education, job training, and life skills classes to inmates, serves to reduce conflicts in the jail, and reduces recidivism by providing inmates with the necessary life skills and programming to improve their re-entry into society. The success of such an initiative requires extensive coordination and teamwork, including the identification and vetting of quality programs, coordination with volunteers, vendors, and external and internal stakeholders, and implementation, planning, and scheduling of multiple programs simultaneously throughout a diverse inmate population. Shortly after the program's launch, and continuing to date, the detention facility experienced a vacancy in the Inmate Program Coordinator position. From June 2024 through present date, Officer Pope stepped into a coordinator role, taking the lead on various assigned and self-initiated programs, and directly coordinating implementation of his respective programs.

Approved by elected official or department head on
the

19th day of Mar, 2025


Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name