

Collin County Going the **Extra Mile (GEM)** Recognition Form

Honoree's Name: Fabian Franco
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Platoon 4

Years of Service with the County: 1

Why the Honoree is receiving a GEM Award including dates:

Officer Fabian Franco has been employed with the Collin County Sheriff's Office for almost two years. Since being assigned to Platoon 4, he has taken the initiative to become a FTO and recently has been named team leader on DRT. Officer Franco is a great asset to Platoon 4 by being a leader on our platoon. Officer Franco helps guide his peers in the right direction when they need help, and is always setting a great example of professionalism. He has excellent communication skills and treats everyone with dignity and respect.

When a new officer is released from training it is very obvious who their training officer was when Officer Franco was the FTO. The new employees seem to be motivated and have a good understanding of what is expected of them. They seem to always have a good grasp of the fundamentals of the job.

There have been many times when we experienced a staff shortage on Platoon 4, Officer Franco went above and beyond his assigned post duties each of these times by completing other tasks without being instructed. His work ethic presents a great example to all staff. Officer Franco always has a positive attitude, which sets the standard whether he is in his assigned pod or working with a peer. When an inmate or a coworker has a question, Officer Franco is willing to go above and beyond to research the question in order to give an accurate response.

Officer Franco took the initiative to get all staff on Platoon 4 trained on the use of the WRAP restraint system. His ability to get things done, positive attitude and leadership among the staff makes him the perfect candidate for receiving Employee of the Month.

Officer Franco is showing great ambition to want to promote within this agency and make a positive impact on staff and shows it by being the example of professionalism. He has the right attitude that is expected of a Collin County Sheriff's Office employee. Officer Franco takes pride in his work and we highly recommend Officer Fabian Franco to be considered for Employee of the Month.

Approved by elected official or department head on the 6th day of Feb, 2023

Jim Skinner
Signature of Elected Official
Or Department Head

Jim SKINNER
Printed Name

Fabian
FRANCO
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