

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Dylan Groves
First Name Middle Initial Last Name

Honoree's Job
Title: Detention Officer

Department: Sheriff's Office Detention Operations

Years of Service with the
County: 4 Months

Why the Honoree is receiving a GEM Award including dates:

Officer Dylan Groves has only been off of training since August 23, 2020, and has shown a remarkable drive to learn and adapt very quickly. He has the unique ability of the "gift of gab" and demonstrates a skill in de-escalate and effective communication far beyond his years of experience. Officer Groves also displays a distinctive keenness for teamwork. He always is willing to help peers complete tasks before they are late or overdue. He constantly assists with filling in on other shifts for overtime due to the numerous detention officer openings in the Detention Facility. Both of these endeavors are completed with a positive attitude. He is a natural "go getter", constantly smiling and taking initiative while remaining positive. These actions seem to spread to others and Officer Groves appears to be well liked by all. Officer Groves, although his short tenure, has gone above and beyond the expectations of his peers and supervisors and has been awarded Employee of the Month.

Approved by elected official or department head on
the

10th day of Dec, 20 20

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner
Printed Name