

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Ashley Heidemann
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Sheriff's Office

Years of Service with the County: 4

Why the Honoree is receiving a GEM Award including dates:

Officer Heidemann took the initiative to help resolve this issue by creating new labels for all shelf property bags, which consisted of each bag being labeled in 3 different spots so that all property can be easily identified. This was a labor-intensive project that Officer Heidemann completed while still performing all her other duties as the property officer. This is just one of the many examples of outstanding workmanship and problem-solving that Officer Heidemann displays daily. As she consistently seeks out areas where she can assist her co-workers. The self-sacrifice and work ethic that Officer Heidemann performs daily are depended on by her supervisors and co-workers. Her passion to help create a better working environment and ease the burdens on those who work alongside her is an admirable trait that often goes unrecognized.

Approved by elected official or department head on the 10th day of Sept, 2025

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name