

# Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Penny Robbins

Honoree's Job Title: Traffic Maintenance Tech

Department: Public Works Road & Bridge

Years of Service with the County: 11 years and 4 months

Why the Honoree is receiving a GEM Award including dates:

At Public Works, probationers are able to perform tasks in an effort to fulfill their court ordered community service obligations. In recent months, probationers have cleaned the Service Center on Saturdays due to the absence of a contracted custodial service. This typically includes vacuuming, emptying the trash, and cleaning the bathrooms.

Certain Road & Bridge employees have volunteered to be trained as CSCD coordinators to supervise the activities of the probationers. One such employee is Penny Robbins who has volunteered for and supervised Saturday CSCD for many years now. On Saturday, April 30, Penny found herself alone at the Service Center because of a few CSCD "no-shows", probationers who indicate their intent to work a Saturday but fail to appear. In this situation, Public Works policy allows an employee to go home and receive 2 hours of comp time as compensation.

Instead, Penny stayed to clean the Service Center by herself for the full workday, which exemplifies the concept of Going the Extra Mile. Her actions demonstrate a remarkable work ethic and regard for her coworkers who would have returned to a facility with dirty restrooms and full trash bins if not for her efforts. This event is hardly surprising considering Penny's history of offering assistance and the care with which she executes her duties. Because of her initiative and selflessness, I nominate Penny Robbins for the Going the Extra Mile award.

Approved by elected official or department head on the 2 day of May, 2022



Signature of Elected Official  
or Department Head



Printed Name