

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Christina Criswell
First Name Middle Initial Last Name

Honoree's Job Title: Buyer I

Department: Purchasing

Years of Service with the County: <1

Why the Honoree is receiving a GEM Award including dates:

Christina, despite coming from a non-purchasing background, has actively embraced her position as Buyer I. Christina is diligent in her work, conducts her tasks with speed and accuracy, and actively looks at her contracts trying to find solutions when she identifies problems. She works very well with others, always keeping communications open. Management has received many kudos for Christina from her end-user departments.

Following are some examples of how Christina Goes the Extra Mile for Collin County.

Christina thoroughly reviewed an updated agreement from a vendor and worked through a negotiation with them that would normally be an assignment for a Buyer II. She took this task upon herself when she heard of the issue, without even being asked by management. Upon her careful review, she realized the vendor was not offering us better terms, and worked with the vendor until we were able to come to an agreement to still use the needed services without agreeing to any terms that the County cannot abide.

She has recently taken on the task of putting two informal quotes out on Purchasing's solicitation system. This took a lot of research on Christina's end. She is a self-starter and able to find the correct information through her own intense research in most cases. On one of the quotes, the end user department had solicited the same services less than a year before and were unable to find a satisfactory solution. Christina was able to find a solution by updating the language in the specifications and requirements that met her end-user's needs and budget requirements.

Christina has also been a key team member in several emergency situations that have arisen over the past few months within the County. She has worked extra time and helped her end department find the best solution quickly to various emergency situations, all while still completing her normal day-to-day tasks.

Approved by elected official or department head on the 15 day of July, 2022


Signature of Elected Official
Or Department Head

Michelle Charnoski, Purchasing Agent
Printed Name