

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Cynthia Smith

Honoree's Job Title: Juvenile Supervision Officer

Department: Juvenile Detention

Years of Service with the County: 5

Why the Honoree is receiving a GEM Award including dates:

Zero Restraints during the past two months from 1-15-2019 to 3-15-2019

Cynthia Smith works with our mental health population and during the past two months

She has demonstrated professionalism and patience when supervising juveniles that are

Mentally challenged. Officer Smith has de-escalated situations resulting in zero restraints

During the time period from January 15, 2019 to March 15, 2019. When restraints are

avoided it lessens the risk of injury for juveniles and officers, minimizing liability. I've

Referred to Officer Smith when dealing with female residents, and she has done an

outstanding job and deserves recognition for her job performance.

Approved by elected official or department head on the 29 day of APRIL, 2019


Signature of Elected Official
or Department Head

H. LYNN HADNOT
Printed Name