

Collin County Going the **Extra Mile (GEM)** Recognition Form

Honoree's Name: Anne Sibley

Honoree's Job Title: Detention Superintendent

Department: Juvenile Probation Department

Years of Service with the County: 25 Years

Why the Honoree is receiving a GEM Award including dates:

During the week of August 23rd, the detention facility dealt with a number of complex operational, staffing, and personnel management issues Mrs. Sibley has managed exceptionally well under duress. Due to the ongoing pandemic and previously approved leave, detention staffing was stretched thin in both direct-care and administrative staff. Mrs. Sibley worked tirelessly in executing multiple complex tasks to ensure all the kids within the facility were safe, staffing ratios were maintained pursuant to state guidelines, and all operational requirements were met seamlessly. Mrs. Sibley's resolve, attention to detail, and commitment to excellence during this difficult stretch has required several days of extended hours. Despite the enormous workload, Mrs. Sibley has exceeded reasonable expectations and serves as an example for other managers in the department to follow. Mrs. Sibley is to be commended for his tremendous effort and exceptional work product for the department and the citizens of Collin County we are called to serve.

Approved by elected official or department head on the 3rd day of September, 2021.



Signature of Elected Official
or Department Head

H. Lynn Hadnot

Printed Name