

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: James Doyle
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

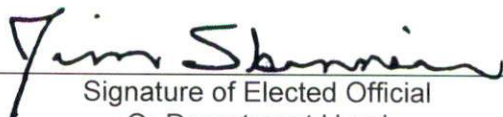
Department: Sheriff's Office

Years of Service with the County: 8

Why the Honoree is receiving a GEM Award including dates:

Officer Doyle was selected as the Collin County Sheriff's Office September Employee of the Month. As an eight year veteran detention officer, Officer Doyle is revered by his supervisors as an informal leader amongst his peers, always going out of his way to assist his peers no matter how busy he may be. He always displays a positive attitude and professionalism that brings out the best in his peers. Officer Doyle's versatility is an asset to his supervisors, as he can be relied upon to not only complete required tasks exceptionally, but also to go above and beyond his required responsibilities without direction. With compassion and a focus on the Principles of Direct Supervision, Officer Doyle provides mentorship to inexperienced staff, as well as to the inmates under his care. Specifically, Officer Doyle recently mentored a new officer having difficulty interacting with an inmate who was a mental health consumer. He provided the officer resources and examples, and constructive critique on these interactions, to assist the officer in future interactions with mental health consumers. Additionally, while assigned to the housing unit occupied by inmates in the Sheriff's Convicted Offender Reentry Effort and Veterans Accessing Lifelong Opportunities for Rehabilitation programs, Officer Doyle held the inmates to a high standard, and his expectations encouraged the inmates to succeed and excel in the programs.

Approved by elected official or department head on the 30th day of July, 20 21


Signature of Elected Official
Or Department Head

Sheriff Jim Skinner
Printed Name