

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Shelly Pingsterhaus

Honoree's Job Title: Legal Secretary II

Department: District Attorney

Years of Service with the County: 3 years

Why the Honoree is receiving a GEM Award including dates:

This fiscal year, Shelly Pingsterhaus has done an incredible job in going above and beyond to increase awareness of and attendance at the District Attorney internship program. Our numbers for the internship program here at the District Attorney's Office were down 16% from 2018 to 2019. Shelly had a huge job not only of taking over the program from an interim employee, but also she was faced with reinvigorating the program and increasing participation in a significant way.

Since Shelly took over at the end of the Spring Internship in 2019 (and specifically at the beginning of the most recent fiscal year), participation in the internship programs increased by 3% (2019-2020), an overall 19% increase after the drop in attendance the year before. Due to Shelly's determination and ability to make meaningful connections with recruiters at Texas law schools, 2020 Spring and Summer internship participation was already set to exceed intern numbers for the prior calendar year, and this was without adding any fall interns to the final equation.

Approved by elected official or department head on the 23rd day of September, 2020



Signature of Elected Official
or Department Head

Greg Willis
Printed Name