

Collin County Going the **Extra Mile (GEM)** Recognition Form

Honoree's Name: Luz Spivey

Honoree's Job Title: Pretrial Bond Caseworker

Department: Community Supervision and Corrections Department

Years of Service with the County: 4.5

Why the Honoree is receiving a GEM Award including dates:

Luz Spivey serves as a Pretrial Bond Caseworker for CSCD and has been an integral part of the unit since November 2023. Over the past year, Caseworker Spivey, along with two colleagues on the Pretrial Bond Team, worked tirelessly to manage a reduced team caseload—successfully ensuring that all responsibilities were completed efficiently and on time, despite a significant increase in workload.

Without hesitation, they took on the added responsibilities, demonstrating exceptional dedication, teamwork, and coordination. Throughout this period, Caseworker Spivey consistently maintained a high standard of professionalism and excellence.

For these reasons, Caseworker Spivey's outstanding efforts merit recognition, and she is well-deserving of the GEM Award.

Submitted by Unit Supervisor Nikki Gross

Approved by elected official or department head on the 18th day of September, 2025



Signature of Elected Official
or Department Head

Leticia Y. Gibbs

Printed Name