

IT PAYS TO DO WELLNESS



Monthly Premium Discount or Surcharge

You can receive a \$25 monthly reduction in your medical premiums by completing the voluntary wellness program each year. If you do not participate, a \$25 monthly surcharge will apply.

Advantage			
Medical Coverage Level for FT Employee	Monthly Premium with Discount	Monthly Standard Premium Cost*	Monthly Premium with Surcharge
Employee Only	\$65	\$90	\$115
Employee & Child(ren)	\$155	\$180	\$205
Employee & Spouse	\$210	\$235	\$260
Employee & Family	\$290	\$315	\$340

*Standard premium cost is the premium for employees in their first plan year. After the first plan year, you will either receive a \$25 discount for participating in the wellness program or a \$25 surcharge if you do not participate.

You could save up to \$600 a year on your insurance premiums, plus you could receive up to a \$400 lump sum payment by participating in the wellness program!

(Calculation based on savings of \$50 per month from surcharge rate to discount rate and lump sum for employee and spouse combined.)

Advantage Plus			
Medical Coverage Level for FT Employee	Monthly Premium with Discount	Monthly Standard Premium Cost*	Monthly Premium with Surcharge
Employee Only	\$94	\$119	\$144
Employee & Child(ren)	\$215	\$240	\$265
Employee & Spouse	\$275	\$300	\$325
Employee & Family	\$375	\$400	\$425