PHARMACY BENEFITS

Navigate your prescription benefits with confidence.

There are no plan changes for 2026. Collin County uses a Value Network Managed Pharmacy, which means some pharmacies are considered out-of-network. Remember, if it is an out-of-network pharmacy, you won't have coverage and will be charged the full amount for your prescription. See page 13 of the full Benefits Guide for a list of local in-network pharmacies. Specialty medications are still ordered through Optum Specialty Pharmacy, with the same ordering process as before.

For more information visit: www.uhc.com/member-resources/pharmacy-benefits.

Pharmacy Benefits – same on both Advantage and Advantage Plus plans		
Retail Prescription Drug Benefits	**Coinsurance per Rx**	**Maximum per Rx**
Tier 1	20% Coinsurance	1-31 day supply - $10 32-61 day supply - $20 62-90 day supply - $30
Tier 2	30% Coinsurance	1-31 day supply - $75 32-61 day supply - $150 62-90 day supply - $225
Tier 3 (Specialty medications must be filled through Optum Specialty Pharmacy)	40% Coinsurance	1-31 day supply - $200 32-61 day supply - $400 62-90 day supply - $600
Eligible diabetes-related prescriptions**	$0 Copay	$0 Copay
Mail Order Prescription Drug Benefits	**Coinsurance per RX**	**Maximum per RX**
Tier 1	20% Coinsurance + $10 mailing fee	1-31 day supply - $20 32-61 day supply - $30 62-90 day supply - $40
Tier 2	30% Coinsurance + $10 mailing fee	1-31 day supply - $85 32-61 day supply - $160 62-90 day supply - $235
Tier 3 (Specialty medications must be filled through Optum Specialty Pharmacy)	40% Coinsurance + $10 mailing fee	1-31 day supply - $210 32-61 day supply - $410 62-90 day supply - $610
Eligible diabetes-related prescriptions**	$0 Copay	$0 Copay

**Not all diabetes medications are covered under this program.
This document is intended as a convenient summary of the major points of these benefit plans. This document does not cover all provisions, limitations and exclusions. The official plan documents, policies and certificates of insurance govern in all cases. Both plans have limited out-of-network coverage. Please contact Human Resources for more information.