

MINUTES OF MEETING
LIFEPATH SYSTEMS BOARD OF TRUSTEES
LifePath Systems
7304 Alma Drive, Plano, Texas
February 25, 2021

Board Members Present		Staff Members Present		Guests
Rick Crawford	Anne Bramlett	Tammy Mahan	Joanne Huffstetler	
Matt Duncan	Tony Nichols	Jennifer Day	Jennifer Morgan	
Ernest Myers	Dona Watson	Rik Lindahl	Danielle Sneed	
Doug Kowalski (V)	Melvin Thathiah	Pete Kabira	Brandi Hazelwood	
		Diann Gregg	Diane Kazlow	

Trustee(s) Absent: Mitch Selman, Anthony Henderson
(V) Video attendance.

Call to Order:

7:04 pm A quorum was established, and the meeting was called to order by Rick Crawford, Chair.

010221 Consent Agenda

Rick Crawford called for further comment or discussion of the items within the Consent Agenda.

MOTION to approve the Consent Agenda was made by Matt Duncan and seconded by Dona Watson. The motion carried unanimously.

020221 Public Input and Partner Organizations

Rick Crawford called for public commentary. No public comment was offered.

030221 Staff Reports and Board Training

a) **CEO Report**

Tammy Mahan presented her written report, highlighting several items.

A staff survey was conducted for participation in COVID-19 vaccinations. 209 of 460 staff responded to the survey. 106 have received at least the first dose; 66% of those received the 2nd dose. 50% of the 102 respondents plan to get vaccinated. ECI staff are transitioning to face-to-face sessions as requested and for cases required for best outcome. LifePath will continue implementing CDC recommendations for COVID-19 precautions until lifted.

Tammy updated the activities of our staff due to extreme weather conditions with widespread power failures and freezing water pipes. Our residential staff and facilities department did an outstanding job responding to issues, assisting residents, and performing repairs throughout this emergency. The *Stronger Together* program (staff helping staff) was highly successful in reaching out to assist staff during this emergency.

Sweet Dreams annual fundraiser took place virtually this year, and despite the inclement weather, raised over \$41,000. Diane Kazlow and her team along with the Foundation Board and our community supporters did an outstanding job considering all the challenges!

Tammy gave a summary of the 1115 DSRIP transition plan and the successes and challenges within each program over the last month.

b) Disaster Behavioral Health Update

Danielle Sneed, Director for Behavior Health Services, presented an update on our disaster response planning for our community. Danielle emphasized the critical importance of preparation and planning for disaster situations as learned firsthand from the COVID pandemic and the sudden extreme weather impact on our state. We are required to work together with our community partners (law enforcement, fire, EMS, schools, churches, relief organizations and county volunteers) to plan and train to effectively respond to disasters. LifePath System's disaster response team currently consists of 14 trained employees. The LOSS (Local Outreach to Suicide Survivors) team is dedicated to supporting suicide survivors through common experience. Volunteer recruitment, training and funding are the next steps to support this program.

040221

Committee Reports

- a) Budget and Finance Committee. Matt Duncan, Committee Chair, reported the results of the Budget and Finance Committee. There are two items to consider.

1. Review and Approve Competitive Proposals for Repair of Brick at 1515 Heritage Drive.

The brick repair to the 1515 Heritage building was an approved capital item expense in the FY21 budget. Drainage repair to divert water away from the building was added to the scope of work and recommended bid is within the approved amount.

MOTION: The Committee requested Board approval to accept the BKH Construction bid for façade repair and drain work. The Board approved by unanimous vote.

2. Consider Acceptance of Budget for Beyond Blue Grant

MOTION: The Committee made a motion requesting Board approval to spend funds as indicated in the grant. Approval was unanimous.

- b) Facilities and Technology Committee. Doug Kowalski, Committee Chair, stated there was nothing to report at this time.
- c) Human Resources Committee. Dona Watson, Chair. No Report.
- d) Program and Communication Committee. Ernest Myers, Committee Chair, reported the Committee met for an update of the programs There is nothing new to report at this time.
- e) Compliance and Quality Assurance. Tony Nichols, Chair, reported no actions were required by the Board.
- f) Legislative Committee and Texas Council Report. Rick Crawford reported. A meeting is being coordinated by Representative Matt Shaheen with our Collin County State Representatives to hear an assessment of funding needs and to garner their support in the upcoming proposed legislation. He also announced that the Texas Council has rescheduled the Annual Conference from June to November 17-19 in Austin.

- g) Bylaws Review Task Force Committee. Ernest Myers reported that the committee is still working on the revised bylaws and will present a proposal at the April Board meeting.

050221 Chairman's Report

- a) Announcements and Upcoming Events. Rick Crawford directed the members to the Calendar of Events in their board packets.
- b) New Business for Discussion: None.

060221 There being no further business, Rick Crawford called for motion to adjourn at **7:55** pm. A MOTION to adjourn was made by Melvin Thathiah and seconded by Matt Duncan. Approval to adjourn was unanimous.

Respectfully Submitted,

Anne Bramlett, Secretary

Date of Approval