

**MINUTES OF MEETING**  
**LIFE PATH SYSTEMS BOARD OF TRUSTEES**  
**Sheraton Hotel and Conference Center**  
**1900 Gateway Blvd., McKinney, Texas, Abernathy Meeting Room**  
**December 2, 2021**

<b>Board Members Present</b>	<b>Staff Members Present</b>	<b>Guests</b>
Ernest Myers	Anne Bramlett	Tammy Mahan
Matt Duncan	Dona Watson	Diane Kazlow
Doug Kowalski	Melvin Thatthiah	Jennifer Morgan
Mitch Selman	Rick Crawford	Jennifer Day
Arthur Cotten		Danielle Sneed
		Brent Phillips-Broadrick
		Tammi Cotten
		Pam Selman
		Jay Morgan

**Call to Order:** A quorum was established, and the meeting was called to order at 6:00 PM by Rick Crawford, Chair of the Board of Trustees.

**011221      Consent Agenda**

Rick Crawford requested further comment or discussion of the items within the Consent Agenda. No further questions or discussion were presented.

**MOTION** to approve the Consent Agenda was made by Ernest Myers and seconded by Dona Watson. The motion carried unanimously.

**021221      Public Input and Partner Organizations**

a) **Public Commentary:** Rick Crawford called for public commentary. No public comments were made.

b) **Foundation Monthly Update:** Diane Kazlow presented a written monthly Foundation Report in the Board meeting packet. Diane expounded on the growing diversity of the new board members and the resulting benefits for the Foundation Board by representing the various cultures of the community.

**031221      Staff Reports and Board Training**

a) **CEO Report**

In addition to the CEO's written report, Tammy updated the Board regarding recent CMS approval of the Directed Payment Plan for enhanced Medicaid rate. The Charity Care funding has not yet been approved. If approved, \$3-5 million is the expected range.

Two Federal vaccination mandates were discussed. The CMS mandate that affects multiple LifePath positions was temporarily delayed due to a federal court ruling. The CMS mandate would impact LifePath providers who work within specific CMS licensed facilities. The mandate requires proof of being fully vaccinated to work within the facility.

Tammy announced upcoming retirements for Diane Kazlow, Director of Special Projects; David Berk, Management Information Manager, and Rik Lindahl, Director of Compliance and Quality Assurance. Each have been long-time, dedicated LifePath System employees. Diane will work part time for LifePath Foundation starting in January. Interviews for David Berk's position are in

process, and a reception is scheduled for David this Friday afternoon. Rik Lindahl's last day is January 14. His position will be posted.

Tammy is scheduled to present at the Collin County Commissioner's Court on Monday December 6 at 1:30 PM regarding LifePath's interest in the property owned by the county. Tammy has been meeting with Commissioners in advance in preparation for this agenda topic.

**041221**

#### **Committee Reports and Action Items**

- a) **Budget and Finance Committee.** Matt Duncan, Committee Chair, reported the results of the Committee meeting. October financials were reviewed and accepted by the Committee. He also reported that cash reserves are sound, and the issue of lapsed salaries will improve when LPS is fully staffed.
- b) **Facilities and Technology Committee:** Doug Kowalski, Chair of the Committee and the Facility Search Subcommittee, announced updates related to property purchase will be discussed in the Executive Session.
- c) **Human Resources Committee:** Dona Watson, Chair, stated there is no business to bring before the Board.
- d) **Program and Communication Committee:** Ernest Myers, Chair, reported the Committee met for their monthly meeting with the program directors. An application for membership to the BH PNAC requires Board approval.

**MOTION:** The Committee recommends Board of Trustees approval of Celesty Claudio as member to the BH PNAC. Approval was unanimous.

- e) **Compliance and Quality Assurance Committee:** No report.
- f) **Legislative Committee and Texas Council Report:** Rick Crawford reported that there will be high turnover within the state legislature this year due to approximately thirty representatives and four senators will not be running for re-election due to redistricting. This will impact Texas Council legislative relationships, requiring major efforts to educate new legislators on needs of Community Centers. Rick also reminded the members he will continue to mail them the "Everything Board Members Should Know" each month.

**051221**

#### **Executive Session**

Rick Crawford called for a Closed Executive Session at 6:12 PM as allowed by the Texas Government Code 551.072 (Deliberation about Real Property) to discuss real estate options. No official actions were taken in the executive session.

The general Board Meeting re-opened at 6:40 PM

**061221**

#### **Chairman's Report**

**a) Consideration of Actions from the Executive Session**

None.

**b) Announcements and Upcoming Events**

Rick Crawford called for members to refer to the Board Calendar for upcoming opportunities.

**1. MOTION: Nominating Committee:** Ernest Myers, Chair of the Nominating Committee, moved for Board approval of Doug Kowalski as Chair; Dona Watson as Vice Chair, and Anne Bramlett as Secretary and to fulfill their respective responsibilities as Officers of the 2022 Board of Trustees. The Motion was unanimously approved.

**c) New Business for Discussion**

Rick will be serving as the new Chairman of the Texas Council Board of Directors beginning January 2022. He thanked the board members for their dedication. He mentioned the milestones and resulting successes by the Board to position LifePath Systems as a positive force in strengthening Community Center resources within Collin County. He thanked Tammy for her knowledge and leadership as she met the unique challenges as CEO throughout the COVID pandemic. He thanked the executive team for dedication to their professions to improve mental health and the lives of those with delays or disabilities.

071221

There being no further business,

**MOTION:** Rick called for a motion to adjourn at 6:50 PM. Dona Watson motioned to adjourn, seconded by Matt Duncan. Approval to adjourn was unanimous.

Respectfully Submitted,

Anne Bramlett, MS, CCS, LSW

Anne Bramlett, Secretary

1/27/2022

Date of Approval