MINUTES OF MEETING

LIFEPATH SYSTEMS BOARD OF TRUSTEES

LIFEPATH SYSTEMS

1515 Heritage Drive, McKinney , Texas – Trinity Meeting Room

MARCH 27, 2025

BOARD MEMBERS PRESENT		STAFF MEMBERS PRESENT	
Dona Watson	Rick Crawford	Tammy Mahan	Diann Gregg
Arthur Cotten	Ernest Myers	Pete Kabira	Maria Putman
Matt Duncan	Melvin Thathiah	Brent Phillips-Broadrick	Jennifer Morgan
Matt Foster	Candice Herron	Deanna Easley	Danielle Sneed
		Keyanta Gaddy	Colby McClatchy

Quorum Establishment and Call to Order: A quorum was established, and the meeting was called to order at 7:02 PM by Dona Watson, Vice Chair of LifePath Systems Board of Trustees.

010325- Consent Agenda

Dona Watson requested comments or concerns regarding items within the Consent Agenda. There being none,

MOTION: Rick Crawford moved to accept the Consent Agenda as presented. Ernest Myers seconded the motion. The vote to accept the Consent Agenda was unanimous.

020325 - Public Input and Partner Organizations

a) **Public Commentary:** Dona Watson called for public comments. No comments were offered.
b) **LifePath Foundation Monthly Update:** Keyanta Gaddy, Director of Development, reported. *Celebrate to Elevate*, the annual LifePath Systems fundraising event scheduled for April 12, is still accepting table sponsorships. *Shake Shack* is sponsoring a LifePath Systems Foundation fundraiser on April 28, with 25% of sales donated when LifePath is mentioned or "Donate" is included in online purchase. *Kendra Scott* on May 2, and *Clean Car Wash* on May 24 are both donating 20% of sales to LifePath Foundation.

030325 - CEO Report

Tammy reported that Texas Council of Community Centers is taking a poll of Center Board members in response to SB2446 regarding Governing Boards' Composition to determine if at minimum one member has been or is currently a business owner. Poll of LifePath Systems' current Board of Trustees present indicated three members with this qualification.

Tammy discussed the recent OIG report that was released on Local Mental Health Authorities. Some of the data in the report has been questioned and Texas Council is coordinating a response.

Tammy briefed the board regarding discussions from the Executive Directors Consortium. Potential Medicaid funding cuts from the federal government was discussed. Additionally, COVID-related funds are also potentially being cut. Tammy added that IDD received over $136k in Medicaid billing from FY24 which will show up in next month's financials. ECI implemented a staff reduction in order to address FY25 financial losses.

040325– Committee Reports and Action Items: Dona Watson called for Committee reports.

a) **Budget and Finance Committee:** Matt Duncan, Committee Chair, reported the Committee met to review the February year-to-date financials. The Committee also reviewed the budget summary from the SB/292 MHGJII grant showing allocations for Jail Diversion, Diversion Center and the Mental Health Deputy Program.
   i. **MOTION:** The Committee recommends acceptance of the budget summary and allocations as submitted to the Board. The vote resulted in unanimous approval.

b) **Facilities Committee:** Ernest Myers, Chair, gave an update on the status of the Bloomdale construction project. Tammy presented a video of the project, explaining the progress to date and the expected timelines for completion. The 1575 Heritage leased space has been vacated. The Redbud lease and ECI Sherman office lease will both close the end of September.

c) **Compliance and Quality Assurance Committee:** Melvin Thathiah, Chair, reported the Committee met to review nine updated policies.
   i. **MOTION:** The Committee recommends acceptance of the policies as presented. Updates were made to align with statutory changes and governance guidelines. A vote was called, resulting in unanimous to approval of the following Policies: a) 1.01 Establishment & Implementation of Board Policy; (b) 1.02 Composition & Functions of Board Committees; (c) 1.04 Board Training and Education; (d) 1.05 Administration and General Management; (e) 1.06 Notification of Meetings; (f) 1.08 Payment of Damages, Court Costs, and Attorney Fees; (g) 3.09 Drug and Alcohol-Free Workplace; (h) 9.01 Center Compliance with Privacy Provisions; (i) 9.02 Risk Management.

d) **Human Resources:** Dona Watson, Committee Chair. No report.

e) **Programs and Communications Committee:** Ernest Myers reported for the Committee. The Program Directors submitted their monthly dashboards to the Committee for review. No actions by the Board are required from the Committee. Ernest announced that Humera Bhaidani, IDD Director, resigned, and the process to fill the vacancy has begun. The members were reminded that April is Autism Awareness Month.

f) **Technology Committee:** No report.

g) **Legislative Committee and Texas Council Report:** Rick Crawford, Board Legislative Liaison, reported the deadline for bill submission was March 14, and Texas Council has been closely monitoring them, noting all that may affect Centers' services. He mentioned that Katrina Pierson, a new State Representative for our County, has been actively involved in supporting substance abuse programs.

050325 - Chairman's Report

a) **Announcements and Upcoming Events:** Dona Watson called for any further announcements and reminded the members to refer to the Board calendar located in their meeting packet. The next Board of Trustees meeting is scheduled for April 24 in Plano.

b) **New Business:** none

060325 - Adjournment: There being no further business, a motion for adjournment was made by Ernest Myers and seconded by Melvin Thathiah. The vote to adjourn at 7:45 pm was unanimous.

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Arthur Cotten, Board Secretary   Date