MINUTES OF MEETING

LIFEPATH SYSTEMS BOARD OF TRUSTEES

LIFEPATH SYSTEMS

1515 Heritage Drive, McKinney, Texas – Trinity Meeting Room

MAY 29, 2025

BOARD MEMBERS PRESENT		STAFF MEMBERS PRESENT	
Dona Watson Matt Duncan Doug Kowalski	Melvin Thathiah Candice Herron Dan Reiss	Tammy Mahan Brent Phillips-Broadrick Keyanta Gaddy Maria Putman Deanna Easley Sheela Antony	Jennifer Morgan Danielle Sneed Colby McClatchy Diann Gregg Sheila Osborne Luis Palma

Quorum Establishment and Call to Order: A quorum was established, and the meeting was called to order at 7:05 PM by Doug Kowalski, Chair of LifePath Systems Board of Trustees.

010525- Consent Agenda

Doug Kowalski requested comments or concerns regarding items within the Consent Agenda. There being none,

MOTION: Dona Watson moved to accept the Consent Agenda as presented. Melvin Thathiah seconded the motion. The vote to accept the Consent Agenda was unanimous.

020525 - Public Input and Partner Organizations

a) **Public Commentary:** Doug Kowalski called for public comments. No comments were offered.
b) **LifePath Foundation Monthly Update:** Keyanta Gaddy, Director of Development, reported. The Foundation is anticipating submitting applications for three Foundation Board Member slots at the July Board of Trustees meeting. She reminded the Board about the next North Texas Giving Day on September 18 as well as LifePath's participation in the Plano Balloon Festival the same date. Trusted World donated in-kind items valued at $1833.89. The next Foundation Board meeting is scheduled for June 18 at 9:00 am.

030525 - CEO Report

Tammy Mahan introduced new Board of Trustees member, Dan Reiss, bringing Board membership to maximum of ten. She shared a new LifePath Systems Public Service Announcement entitled "I'm Fine" promoting awareness of potential mental health concerns due to mass violence incidents in our communities. The video will soon be accessible on the LifePath website and social media channels. Another video was presented by Tammy giving an update on the Bloomdale facility construction. September 16 at 11:30 am is the proposed date for the "Ribbon Cutting Ceremony" and tours.

Tammy gave a brief report of the two-day BH Regional Disaster Training provided by HHSC regarding Center response to mass violence incidents. LifePath staff shared lessons learned.

FY26 Substance Use Disorder services may be impacted by changes made by the HHSC in contracting. This will change how LifePath Systems as the Local Behavioral Health Authority contracts with providers. Also, the ECI Contract proposal has been received and is in negotiation.

Tammy announced that given current priority spending obligations, there will not be an annual All-Staff Appreciation event this year. Staff will continue to be recognized and honored in various ways throughout the year, and the recipients of the Board Awards of Excellence will be recognized at the September Board meeting. There will also be celebratory events planned around LifePath's Fortieth Anniversary throughout 2026.

Tammy also presented Matt Duncan with a recognition for his 15-years of service to the Board of Trustees.

040525– Committee Reports and Action Items: Doug Kowalski called for Committee reports.

a) **Budget and Finance Committee:** Matt Duncan, Committee Chair, reported the Committee met Tuesday to review the April year-to-date financials and to consider the items below for recommendations. Documents to consider were furnished prior to the board meeting in preparation. Matt gave an overview of the FY24 Annual Fiscal and Compliance Audit as discussed with the auditor in Committee.
    i. **MOTION:** The Committee recommended acceptance of the FY24 Annual Fiscal and Compliance Audit. There being no further discussion, the call for vote resulted in unanimous approval.
    ii. **MOTION:** The Committee recommended acceptance of the Collin County FY26 Budget Request. There being no further recommendations, the vote to approve was unanimous.
    iii. **MOTION:** The Committee recommended acceptance of the Texas Veterans Commission Grant Budget as presented. The vote resulted in unanimous approval.

b) **Facilities Committee:** Dona serves on the Facilities Committee and reported for Ernest Myers, Chair. The updates were communicated in the video construction update as presented by Tammy Mahan in her report.

c) **Compliance and Quality Assurance Committee:** Melvin Thathiah, Chair, reported the Committee did not meet this month.

d) **Human Resources:** Dona Watson, Committee Chair. Business will be conducted in Executive Session.

e) **Programs and Communications Committee:** No Report

f) **Technology Committee:** Melvin Thathiah reported for Arthur Cotten, Chair. The Committee met this month. The sequencing and preparation for technology equipment and connection at Bloomdale is ready to start when given the date to access. To forestall possible gaps in service, the Church Street facility is set up to provide redundancy. Servers will be located on the Bloomdale second floor.

g) **Legislative Committee and Texas Council Report:** Tammy reported that the Texas House and Senate approved a pay raise for IDD direct services providers at $13.00 per hour. She reminded the members that the Texas Council of Community Centers Annual Conference is scheduled June 24-27 in Dallas. Five of our Board members will attend.

050525 – Executive Session

The Board convened in Executive Session as allowed by Texas Government Code 551.074 (Deliberation of Personnel Matters) at 7:57 pm. No official actions or votes took place in executive session. The executive session adjourned at 8:29 pm.

060525 - Chairman's Report

a) **Consider motions resulting from the Executive Session deliberation, if any.**

   MOTION: Dona Watson, Chair of HR Committee recommended the Board to move forward with the updated decision regarding the CEO Evaluation process as discussed in executive session. Call for vote to approve was unanimous.

b) **Announcements and Upcoming Events:** Doug Kowalski called for further announcements and reminded the members to refer to the Board calendar located in their meeting packet. He welcomed Dan Reiss to the Board and announced that Dan will serve on the Budget and Finance Committee. The next Board of Trustees meeting is scheduled for July 31 in McKinney.

c) **New Business:** none

070525 - Adjournment: There being no further business, a motion for adjournment was made by Matt Duncan and seconded by Dona Watson. The vote to adjourn at 8:35 pm was unanimous.

______________________________ 7/31/25

Arthur Cotten, Board Secretary Date